




Division Memorandum
No. 152, s. 2014

To : All Division Personnel
District Heads
Secondary, Integrated and Elementary School Heads
This Division

From : 
ISAGANI S. DELA CRUZ, CESO V
Schools Division Superintendent

Subject : **MASS TRAINING ON RESULTS-BASED PERFORMANCE
MANAGEMENT SYSTEM (RPMS)**

Date : June 10, 2014

1. The Division of Sarangani will conduct a Mass Training on Results-based Performance Management System (RPMS) on the following dates and venue;

Group	Date	Venue
Division Teaching & Non-Teaching Personnel	June 13-14, 2014	Sarangani Highlands
Division TOT for District Team (Elem/IS Schools)	June 20, 2014	To be announced later
Division TOT for Secondary Schools	June 21, 2014	To be announced later
District Level (Elem/IS) Secondary Team (32 Schools)	July 1-5, 2014	To be arranged by the District Team

2. This activity aims to:
 - 2.1. Align individual roles and targets with DepEd's direction,
 - 2.2. Track accomplishments against objectives to determine appropriate, corrective actions if needed,
 - 2.3. Provide feedback on employees' work progress and accomplishments based on clearly defined goals and objectives; and
 - 2.4. Provide a tool for people development
3. Participants to the division training of trainers are the following:

First Batch – All Division Teaching & Non-Teaching Personnel
Second Batch – District Team composed of the District Supervisor, Central School Principal, Non-Central School Principal, Teacher preferably ICT Literate and District Guidance Coordinator
Third Batch – Secondary School Principal, Teacher preferably ICT literate, School Guidance Coordinator
Fourth Batch - All Elementary and Secondary Teachers (by District)
4. A registration fee of six hundred pesos (600.00) is collected from each participant to cover expenses on food & training materials during the Division Training of Trainers. However, District Heads, School Heads in Elementary & Secondary schools are asked to coordinate with each other regarding the expenses (food & snacks) of the participants during the District Roll-Out.
5. The registration fee and travel expenses of participants relative to this Division Training of Trainers shall be chargeable to local fund subject to proper government accounting and auditing rules and regulations.
6. Immediate dissemination of this Memorandum is desired.